

Northgate Primary School Person Specification



Class Teacher

		Essential	Desirable	Evidence
Qualifications	Qualified Teacher Status	✓		A
	Evidence of continuing and further professional development		✓	A
	Honours Degree 2:2 or above	✓		A
Experience	Varied teaching experience		✓	R, A, I
	Curriculum planning; implementation; assessing and recording across the curriculum	✓		R, A, I
	Have worked with children with a wide variety of learning needs		✓	A
Knowledge, Skills & Abilities	Understanding of the whole curriculum for the primary age range	✓		R, A, I
	Have the ability to inspire, lead and motivate the children and staff	✓		A, I
	Thorough grasp of current educational issues	✓		R, A, I
	Skills to monitor and evaluate provision in a subject area	✓		R, I
	Be pro-active in identifying areas to develop and making relevant changes	✓		R, A, I
	Influence the quality of teaching and learning	✓		R, A, I
	Analyse, understand and interpret school performance data		✓	R, A, I
	Work as part of an effective team of staff and governors	✓		R, A, I
	Demonstrate consistently good or outstanding classroom practice, including confident use of ICT		✓	R, A, I
Personal Qualities & Attitudes	Good communication skills		✓	R, A, I
	Good organisational and time management skills	✓		R, A, I
	Understanding of children with special educational needs and the needs of the more able child	✓		R, A, I
	Ability to maintain confidentiality	✓		R, A, I
	Commitment to inclusive practice and equal opportunities	✓		R, A, I
Suitability to Work with Children & Attitudes	Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of , children and young people	✓		R, A, I
	Displays commitment to the protection and safeguarding of children and young people	✓		R, A, I

Evidence: A=Application Form, R=References, I=Interview