



ACCESSIBILITY POLICY

Northgate Primary School

Approved on: 2nd October 2017
Review Due: October 2018

Introduction

Northgate Primary School welcomes a diversity of pupils and aims to offer a truly inclusive learning experience and a broad and balanced curriculum for each and every one of our pupils, no matter their needs. We want all pupils to enjoy coming to school, to feel safe and included and to be able to access appropriate challenge so that they are able to achieve their full potential. The purpose of this plan is to show how Northgate Primary School intends, over time, to increase the accessibility of our school for disabled pupils.

Definition of Disability

According to the Equality Act 2010, a person has a disability if:

- a) He or she has a physical or mental impairment.
- b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

Legal Background

Under the Equality Act 2010 all schools must have an Accessibility Plan. The Equality Act 2010 replaced all existing equality legislation including the DDA. The effect of the laws is the same as in the past, meaning that 'Schools cannot lawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation'.

Statement of intent

This plan outlines the proposals of the governing body of Northgate to increase access to education for students with disabilities in the three areas required by the planning duties in the Equality Act 2010.

1. Increasing the extent to which students with disabilities can participate in the school curriculum;
2. Improving the environment of the school to increase the extent to which students with disabilities can take advantage of education and associated services;
3. Improving information delivery to students with disabilities.

Plan Availability:

The school makes the Accessibility Plan available in the following ways:

- A copy is posted on the school's website
- Paper copies are available from the front office

Review and Evaluation:

The plan is valid for three years 2017-20. It is reviewed annually.

The governing body also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that persons with disabilities are provided with equal opportunities;
- Ensure that employees with disabilities are supported with special provision to ensure that they can carry out their work effectively without barriers;
- Undertake reasonable adjustments to enable staff to access the workplace.

Accessibility Plan

Aim: Increasing the extent to which students with disabilities can participate in the school curriculum;

	Objectives	Actions	Outcome/ success criteria	When	Who
Short Term	To review the strategies in place to support EAL pupils and their parents/carers	Subsequently plan and implement ways in which to make the learning environment more accessible for all e.g. multilingual signage, welcome pack, display	For all pupils with additional language to have parents/carers who understand their learning context and needs, who can access school information and who are included in planning for school events.	Summer 2018	SENDCo NS
	To improve the accessibility and range of APPs and programmes to support children with disabilities	Teachers to be given opportunities to watch Outstanding practitioner use ICT in lessons. SENDCo to work alongside digit lead and Leverstock	Evidence of ICT equipment being used in lessons effectively in termly lesson observation supporting all children	Summer 2018	SENDCo Digit lead STL
Medium term	To offer gross motor interventions and sensory needs for specific children to help them to access the PE curriculum.	Training for staff in order to create and establish a gross motor group.	Established a Gross Motor group with assessment which identifies and show progression.	Summer 2019	SENDCo
Long term	To ensure all staff are fully aware of supporting children with a range of disabilities	Staff training	Support sheets available for all staff Specific training for key staff	Summer 2020	SENDCo

Aim: Improving the environment of the school to increase the extent to which students with disabilities can take advantage of education and associated services;

	Objectives	Actions	Outcome/ success criteria	When	Who
Short term	Ensure all disabled pupils and staff can be safely evacuated	Put in place Personal Emergency Evacuation Plans (PEEP) for all pupils with disabilities which inhibit their ability to take part in standard evacuation procedure	All pupils are safely evacuated in the event of the fire All members of staff are aware of the evacuation procedures in for pupils, staff and members of the wider community with disabilities.	Ongoing (when needed)	SENDCo BM
Medium term	To improve the visibility of yellow lines	Repaint all yellow lines on playground to help with visibility	Yellow lines visible	Summer 2019	Site manager
	To improve accessibility of outdoor classroom	To get ramp for outdoor classroom	Ramp in place	Summer 2019	Site manager
Long term	To provide full access teaching spaces to enable all learners to access the curriculum.	Plan in the 2016-17 budget for alterations to utilise inefficient space that is currently in the school.	Appropriate spaces will be provided for group and 1:1 teaching.	Summer 2019	Site manager
	To provide full access to toilet provision	To audit provision and consider alternatives	All children can access appropriate toilets	Summer 2020	Site manager

Aim: Improving information delivery to students with disabilities.

	Objectives	Actions	Outcome/ success criteria	When	Who
Short term	To ensure that all staff are aware of necessary ways to communicate information to pupils with disabilities	File with information in staffroom, medical room, kitchen	All staff including TAs, MSAs and administrative staff are aware of the specific needs of pupils. Pictures of SEND available	Autumn 17	SENDCo
	To ensure parents are fully aware of range of support groups available	Display pamphlets which are available at the front desk to direct parents and visitors to local support networks eg HAND, local offer	Parents are available for support groups	Ongoing	SENDCo
Medium Term	To ensure that the school website is fully accessible to parents and pupils with disabilities	Audit of school website Update school website	All parents and pupils are able to access the school website	Summer 2019	SENDCo
Long term	To ensure all parents can access information about the school	Have school prospectus available in different languages.	Parents can access information about the school	Summer 2020	SENDCo